

# Pathway from Support Worker to Registered Nurse

## EoE HCSW Network

Band 2/ 3 Support Worker

Care Certificate (12 Weeks)

+

Level 2 Functional Skills in Maths & English or equivalent (4- 6 months)

OR

Level 2 Higher Development Award (6 months)

OR

Level 2 Apprenticeship in Health or Social Care (12 months)\*

Level 3 Healthcare Support Worker Apprenticeship (15-18 months)

OR

Level 3 Higher Development Award (9 months)\*\*

OR

Level 3 qualification such as A levels or BTEC

OR

Significant clinical experience

Level 5 Assistant Practitioner Apprenticeship (22-24 months)  
Eligible to apply for Band 4 Assistant Practitioner (AP) post

OR

Level 5 (ANA) Nursing Associate Apprenticeship (18-24 months)  
Eligible to apply for Band 4 Nursing Associate (NA) post

Level 6 (Top Up) Registered Nurse Degree Apprenticeship (19-24 months)  
Eligible to apply for Band 5 Registered Nurse (RN) post

Level 6 Registered Nurse Degree Apprenticeship (48 months)  
Eligible to apply for Band 5 Registered Nurse (RN) post

Band 5 Registered Nurse (RN)

Approximately 4-5 years in total