

# EoE HCSW Network

## Pathway from Maternity Support Worker to Registered Midwife

Band 2/ 3 Maternity Support Worker

Band 6 Registered Midwife (RM)

Care Certificate (12 Weeks)

Significant clinical experience

- + Level 2 Functional Skills in Maths & English or equivalent (4- 6 months)
- OR Level 2 Higher Development Award (6 months)
- OR Level 2 Apprenticeship in Health or Social Care (12 months)\*

- + Level 3 Higher Development Award (9 months)\*\*
- OR Level 3 qualification such as A levels or BTEC
- OR Level 3 Maternity Support Worker Apprenticeship (15-18 months)

Level 5 Assistant Practitioner Apprenticeship (FDS or Dip HE) (22-24 months)  
Eligible for Band 4 MSW post

Level 6 Registered Midwife Degree Apprenticeship (36-48 months)  
Eligible for Band 5 Registered Midwife (RM) post

Completion of Preceptorship  
Eligible for Band 6 Registered Midwife (RM) post

Approximately 4-6 years in total